

EQUALITY IMPACT ASSESSMENT

FORM ONE – INITIAL SCREENING

This Equality impact initial screening has been carried out according to Tavistock and Portman Foundation Trust Guidelines. For further information please contact Paul Martin on 0208 938 2510.

1. Name of policy, function, or service development being assessed:

Camden Community Child and Adolescent Mental Health Services

2. Name of person carrying out the assessment:

Rita Harris, CAMHS Lead.

3. Please describe the purpose of the policy, function or service development:

The services have been reconfigured to provide and ensure:

- Services that are culturally sensitive and equally accessible across the borough with a focus on early intervention and prevention
- A comprehensive Multidisciplinary Team service for 0-18 year olds and their families where CAMHS is integrated with other children's services including statutory and voluntary services.
- An outreach model of service delivered along side clinic based provision which is value for money and delivered within budget.

4. Does this policy, function or service development impact on patients, staff and/or the public?

YES (*go to Section 5.*)

5. Is there reason to believe that the policy, function or service development could have an adverse impact on a particular group or groups?

NO

At present more services are located in North Camden. It is proposed to move more of the services to South Camden. Some staff are therefore being relocated to the south of the borough. The aim is to ensure there is locally based provision across Camden, so that access is easier for patients therefore this service redevelopment has a positive impact on patients access to services e.g. less travel time for families. Families are also offered a greater choice of where they would like to be seen.

No disadvantages have been identified in relation to age, race, religion, disability, sexual orientation or gender.

6. If you answered **YES in section 5**, how have you reached that conclusion? (Please refer to the information you collected e.g., relevant research and reports, local monitoring data, results of consultations exercises, demographic data, professional knowledge and experience)

7. Based on the initial screening process, now rate the level of impact on equality groups of the policy, function or service development:

Negative / Adverse impact:

Low.....

(i.e. minimal risk of having, or does not have negative impact on equality)

Positive impact:

Medium.....

(i.e. likely to promote, or does have some positive impact on equality of opportunity)

Positive improvements have been identified in relation to race– as the south of the borough is more ethnically diverse and more services are to be located there, therefore improving access.