

**Report to the Trust Board
From Margaret Rustin, Chair, Tavistock Clinic
For September Trust Board**

CONTINUING PROFESSIONAL DEVELOPMENT

This report gives details of the expenditure from the £25,000 budget for CPD in 2001-2002. I attach a report provided for the Management Group in June which draws attention to the priorities within the different discipline allocations, and also notes the additional £30,000 we were accorded on a one-off basis from the North London Workforce Development Confederation, and describes its specific use.

CPD has acquired an even higher profile over the last year because of its role in Clinical Governance and because all the national professional regulatory bodies (Royal College of Psychiatrists, British Psychological Society, Association of Child Psychotherapists etc) are emphasizing its importance and providing detailed guidance about required levels of CPD. The Workforce Development Confederations are changed with planning for this post-registration training as well as their major task of commissioning pre-registration training. They particularly favour multi disciplinary initiatives, and we intend to bid for funding aimed at this form of provision when the opportunity arises.

It will be noted that not all disciplines used the full amount allocated to them. There has been discussion in the Heads of Discipline Group as to the reason for this. Particular groups of staff who need encouragement have been identified, and efforts at more forward planning to ensure that claims are processed within the financial year are the two areas for action.

We shall need to review the budget of £25,000 in the light of the increasing number of staff appointed over the next period. The per capita allocation has been reduced for 2002-2003 to take account of this factor. No increase to allow for inflation has been made. However, for the current financial year the aim should be to action a full take-up across all disciplines, and I intend to keep this on the agenda of the Heads of Discipline Group.

Margaret Rustin
16 August 2002